



Bahamas

Technical & Vocational Institute

Progress Report

July 2018 - July 2020






Bahamas
Technical & Vocational Institute

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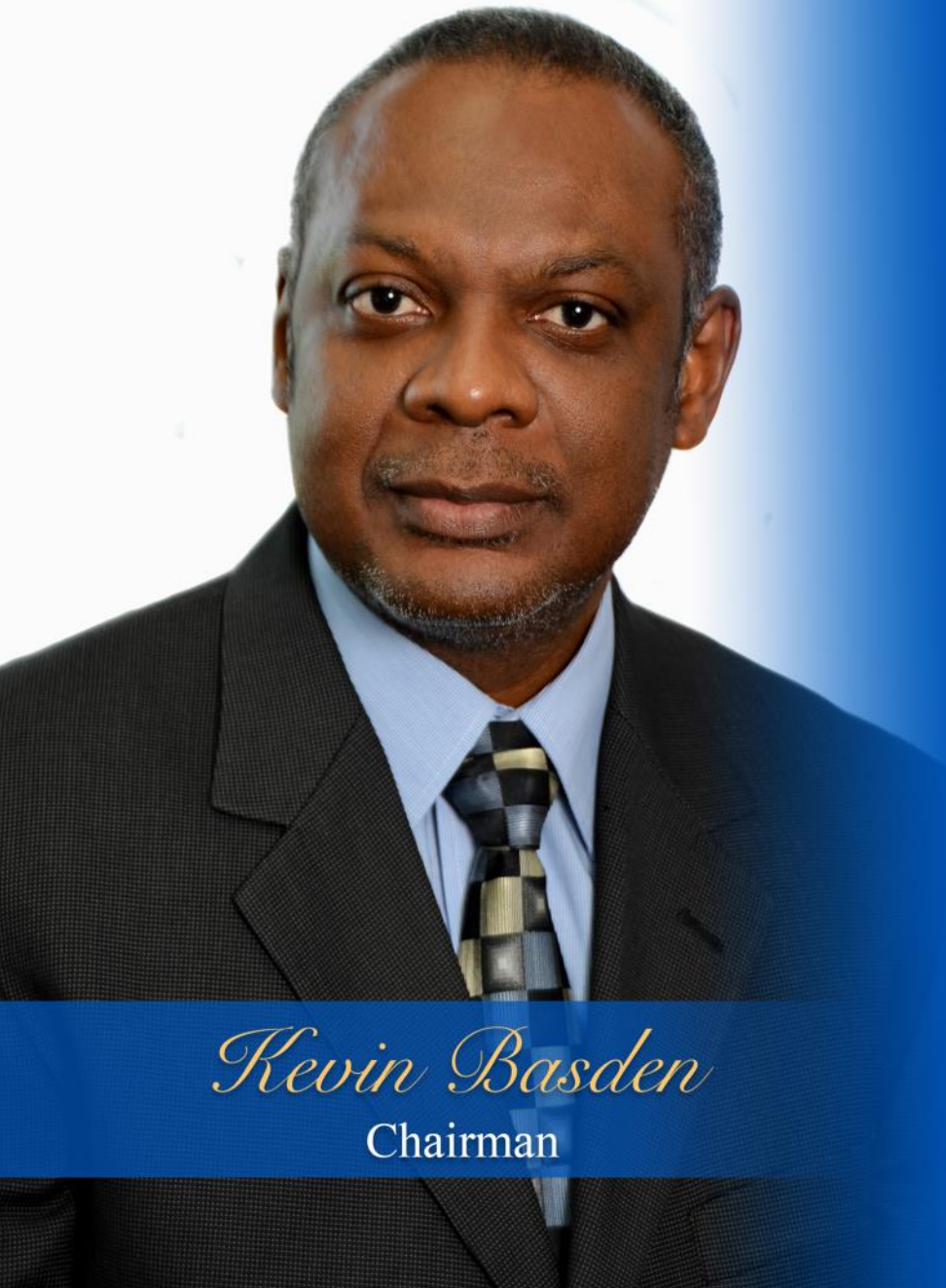
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“We take our role seriously as contributors to national development. Not only are our students trained for the labour market, but we take it a step further and prepare them for the world of entrepreneurship.”

*Kevin Basden
BTVI Chairman*

Message from the *Chairman*



Kevin Basden

Chairman

The Bahamas Technical and Vocational Institute (BTVI) is honoured to be the premier skills training organization in the country. We are encouraged by our mission *“To provide learning opportunities that enable individuals to be globally competitive and economically independent.”*

Our board is charged with ensuring that the institution fulfills its strategic plan, as we are cognizant of BTVI’s contribution to individuals and on a wider scale to national development.

We pride ourselves in the specialization of various trades; therefore we are the local pacesetters that churn out qualified technical and vocational education employees and entrepreneurs. Although theoretical application exists and is fundamental, our faculty ensures that the theory is applicable to practical aspects of each trade. In fact, we are proud to have established industrial collaborations, affording students the opportunity to gain real life experiences.

Meanwhile, it is in our classrooms, labs and workshops, where we orientate our students to embrace troubleshooting and critical thinking, as these are necessary skills to adapt to ever-changing global conditions. This is in addition to fostering within them core life values such as civic responsibility, leadership and integrity, with the latter being of no less value than the skills they learn. We believe integrity should never be compromised. It should be the bedrock of all workers.

Meanwhile, BTVI remains the chief institution where future tradesmen are trained, thus serving as an economic catalyst for individuals and by extension - families. As chairman, I am determined to ensure the board remains vigilant in our vision. It is our responsibility to establish the policies by which the mission of the institution is accomplished, while it is the president’s responsibility to implement those policies through the administration, faculty and staff.

We take our role seriously as contributors to national development. Not only are our students trained for the labour market, but we take it a step further and prepare them for the world of entrepreneurship.



“We strive to create new ways to appeal to our audiences and help them realize why we are the premier technical and vocational institute in The Bahamas.”

Dr. Robert W. Robertson,

Message from the *President*

Since 1949, the Bahamas Technical and Vocational Institute (BTVI) has been an educational organization of progression. From improving our brand in addition to reviewing and updating curricula, we continue to upgrade and reinvent ourselves to ensure we provide the best products and services to our clients.

The 2018–2020 period brought about many new developments for BTVI. One of the highlights was working closely with the government, which made tuition free to qualified applicants. It was a move that resulted in a 30% enrollment increase. Further, the government made it possible for BTVI to offer the Information and Communication Technology (ICT) program to high schoolers in New Providence and Grand Bahama. We are also very proud of other developments we are a part of; among them being the introduction of the Citizen Security and Justice program – a part of a \$3.4 million component of an Inter-American Development Bank-financed joint venture with the Ministry of National Security and BTVI.

Additionally, at BTVI, we are all about innovation. We strive to create new ways to appeal to our audiences and help them realize why we are the premier technical and vocational institute in The Bahamas. For example, we held a Technical Vocational Education and Training (TVET) Day in February 2019, which coincided with the Ministry of Education's Technical Month. Students from various high schools were present to hear first-hand from those in industry and we were pleased to have our Minister of Education, the Honourable Jeffrey Lloyd, deliver a powerful message that resonated with many present.

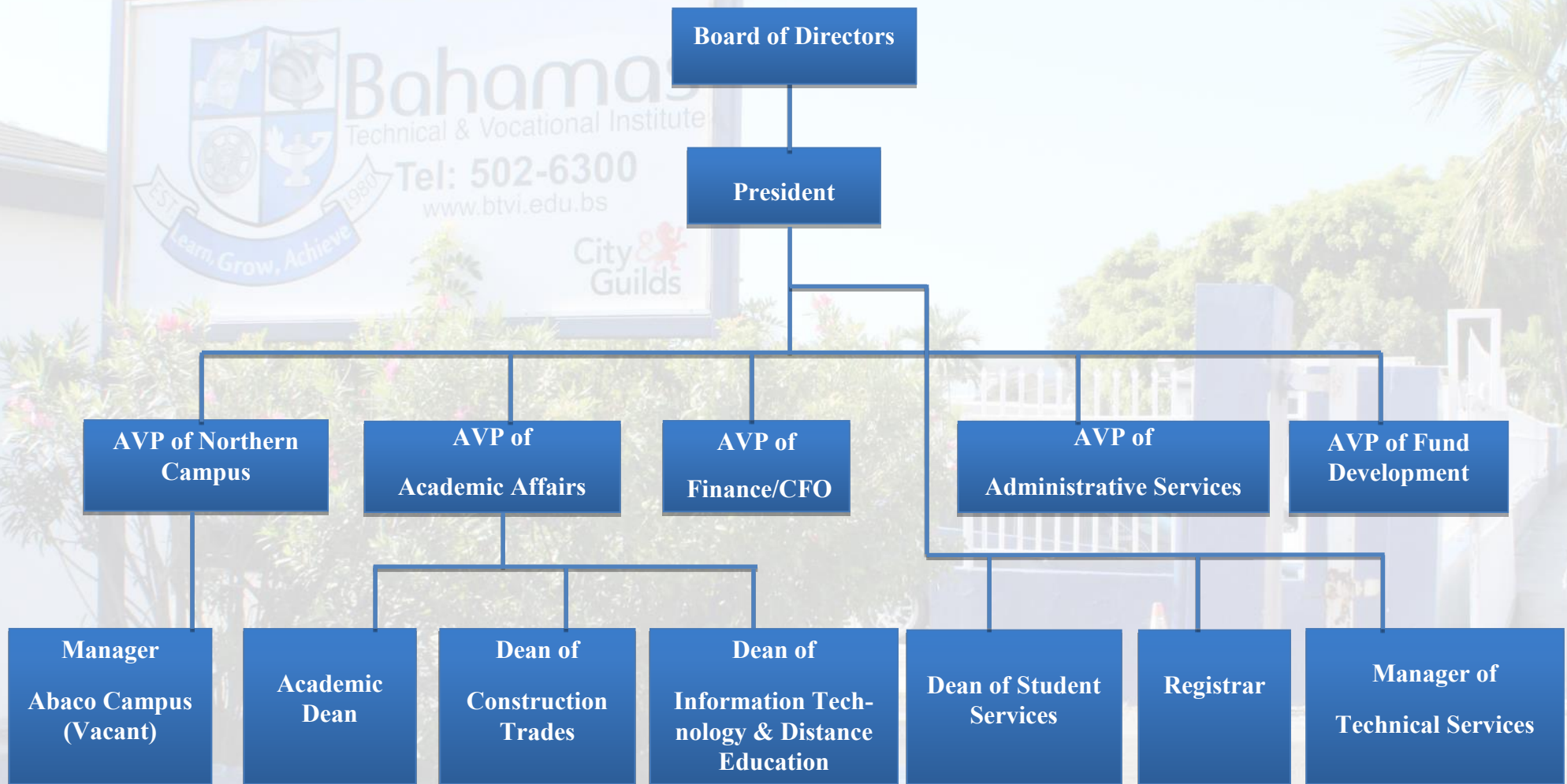
Moreover, the team at BTVI is consistently working hard to provide the education that industry demands. Our faculty members are leaders in their respective fields and only bring the best material with them when they step into the classroom. They continue to prove themselves to be the glue that holds Team BTVI together. In the spring of 2020, BTVI made the change to online education to respond to COVID-19. Faculty and staff worked hard to make the transition seamless.

And as BTVI takes pride in the brand recognition we receive nationally, regionally and internationally, I am convinced that in the years to come, the organization will continue to evolve into one of the top technical and vocational institutions in the region. We will continue to abide by our strategic plan goals: *Students First; Academic Excellence; Community Engagement, High Performance Organization and Sustainability* to meet and exceed stakeholder expectations. We are determined to remain 'BTVI Strong!'

A portrait of Dr. Robert W. Robertson, the President of BTVI. He is a middle-aged man with grey hair, wearing a dark suit, white shirt, and a red tie. He is smiling slightly and looking directly at the camera. The background is a solid blue color.

Dr. Robert W. Robertson
President

Organizational Chart



BOARD OF DIRECTORS

Mr. Kevin Basden	Chairman
Mr. Peter Whitehead	Deputy Chairman
Dr. Cypriann Strachan	Director
Ms. Myra Mitchell	Director
Mr. Don Forbes	Director
Mr. Caldwell Pratt	Director
Mr. Errol Davis	Director
Mr. Clarence Albury	Director
Mr. Michael Pratt	Director
Ms. Helena Evans	Director
Robert W. Robertson, PhD	Ex-Officio

SENIOR EXECUTIVE TEAM

Robert W. Robertson, PhD	President
Zakia Winder	Associate Vice President <i>Administrative Services</i>
Veronica Collie	Associate Vice President <i>Northern Campus</i>
Alicia Thompson	Associate Vice President <i>Fund Development</i>
Andrew Gape	Associate Vice President/CFO <i>Finance</i>
Dr. Pleshette McPhee	Academic Dean
Alexander Darville	Dean of Construction Trades
Anthony Ramtulla	Dean of Information Technology & Distance Learning
Racquel Bethel	Dean of Student Services



MISSION

The Mission of the Bahamas Technical and Vocational Institute (BTVI) is to provide learning opportunities that enable individuals to be globally competitive and economically independent.

VISION

The Bahamas Technical and Vocational Institute (BTVI) will be known for its innovativeness, quality customer care and achieving business and industry trends in preparing individuals for the world of work.

Strategic Plan (2016 – 2021)

Goals to assist in guiding the organization include:

A. STUDENTS FIRST

- Review, develop and implement an innovative process to maximize student success.
- Utilize best practices to improve student success and the college experience.
- Provide a supportive, nurturing learning community for all students.
- Establish learning and learning support systems and techniques designed to reduce achievement gaps among groups of learners from diverse backgrounds.
- Build processes to engage students in organizational decision making.
- Enhanced use of technology to improve student skills.

B. ACADEMIC EXCELLENCE

- Quality programs; quality instruction.
- Identify key accreditations: both existing and of value to the organization.
- Leverage best practices to promote exemplary teaching, learning and professional development. Promote excellence in teaching and scholarship.

- Provide a supportive, nurturing learning community for all students.

C. COMMUNITY ENGAGEMENT

- Structured, proactive approach to engage stakeholders including the development of a marketing plan that includes better use of technology options including the web page.
- Develop and implement service projects to assist our communities.
- Develop a marketing program and build the BTVI brand.
- Engage graduates as “ambassadors” of the institute.

D. HIGH PERFORMANCE ORGANIZATION

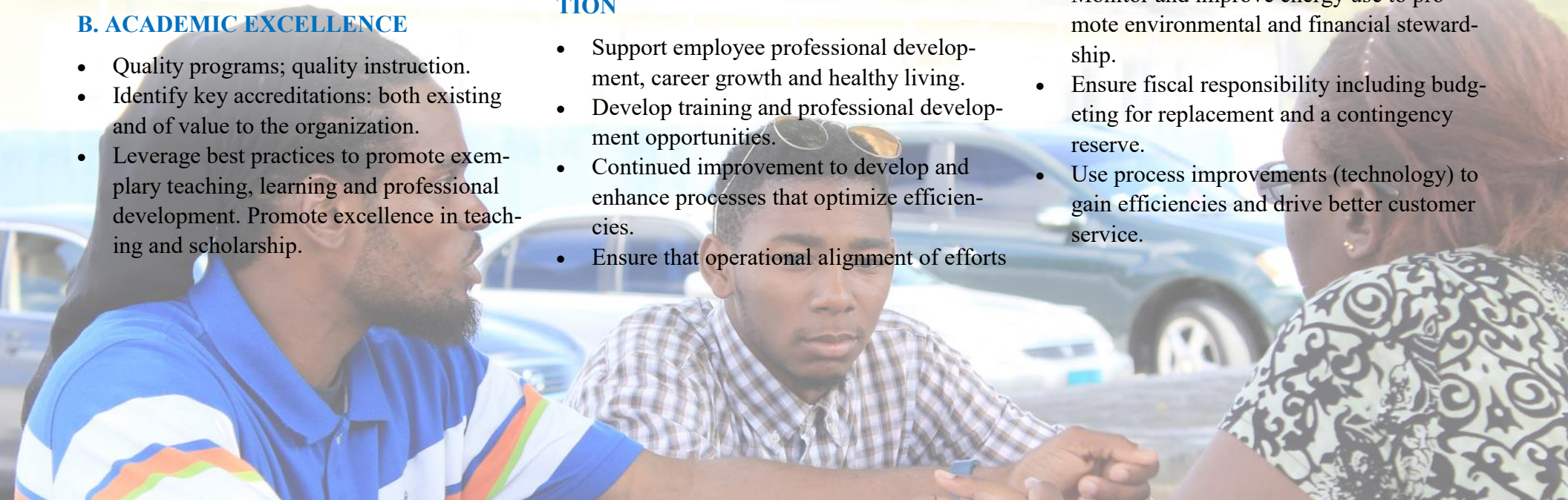
- Support employee professional development, career growth and healthy living.
- Develop training and professional development opportunities.
- Continued improvement to develop and enhance processes that optimize efficiencies.
- Ensure that operational alignment of efforts

is attained for efficiencies.

- Develop and report Key Performance Indicators (KPIs).
- Report on operational results, publicly and transparently.
- Recognize and support a multi-campus concept approach.

E. SUSTAINABILITY

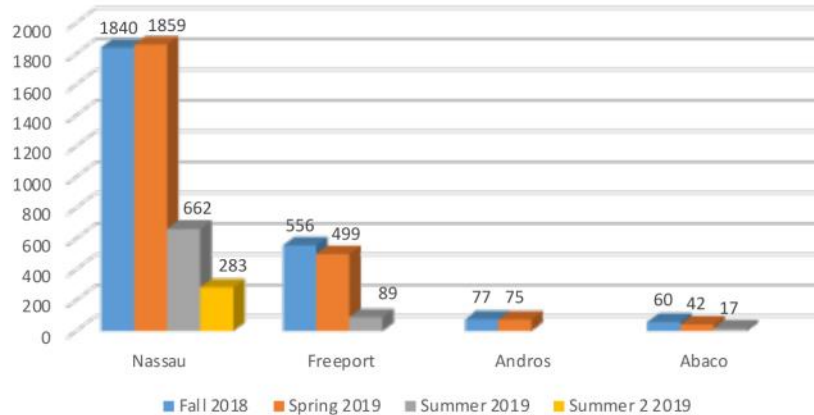
- Use a model like the Balanced Scorecard (BSC) to develop and use measures to reflect the mission and vision of BTVI.
- Manage campus operations to promote a secure, safe and clean campus.
- Enhance the “curb appeal” of the facilities.
- Monitor and improve energy use to promote environmental and financial stewardship.
- Ensure fiscal responsibility including budgeting for replacement and a contingency reserve.
- Use process improvements (technology) to gain efficiencies and drive better customer service.



Enrollment by *Program*

Degree ID	FALL 2018	SPRING 2019	SUMMER 2019	Summer 2 2019
Applied Associate	517	534	182	
Diploma	134	142	57	
Certificate	871	919	219	
Tech Prep	546	404	50	
Special Interest	116	124	15	
Professional Development	174	131	139	
52 Week	24	19		
Department of Corrections	96	92	106	
Dual Enrollment		31		
Fresh Start		45		
Grand Bahama Shipyard	14			
Technical Cadets		34		
ICT				272
Zonta				11
Totals	2492	2475	768	283

Enrollment By Campus



Enrollment by *Campus*



2018						2019				
Program	#of Graduates	%	Male	Female		Programme	#of Graduates	%	Male	Female
Office Administration A.A.S.	51	17%	4	47		Office Administration A.A.S.	53	20%	4	49
Auto Mechanics	7	2%	6	1		Auto Mechanics	6	2%	6	
Barbering	17	6%	13	4		Barbering	8	3%	5	3
Barbering 2	1	0%	1			Barbering 2	5	2%	2	3
Business Office Technology	1	0%		1		Business Office Technology	7	3%		7
Carpentry	3	1%	1	2		Carpentry	4	1%	3	1
Cosmetology	7	2%		7		Cosmetology	9	3%	1	8
Construction Technology A.A.S.	5	2%	5			Construction Technology A.A.S.	8	3%	5	3
Electronics & Cable Installation	3	1%	3			Electronics Engineering Installers & Repairers	4	1%	4	
Electrical Installation	27	9%	23	4		Electrical Installation	14	5%	14	
Esthetics	27	9%	1	26		Esthetics	24	9%		24
Fashion Design Production I	3	1%		3		Fashion Design Production I	2	1%	1	1
Fashion Design Production II	3	1%		3		Fashion Design Production II	2	1%		2
Human Resources Certificate	4	1%	2	2		Human Resources Certificate	1	0%	1	
Human Resources A.A.S.	13	4%	3	10		Human Resources A.A.S.	20	7%	1	19
Heating Ventilation & AC	10	3%	7	3		Heating Ventilation & AC	7	3%	7	
IT Management	11	4%	8	3		IT Entry Level	2	1%	1	1
IT Server Plu	1	0%	1			IT Management	10	4%	9	1
IT Software Engineering	1	0%		1		IT Network Engineering	2	1%	1	1
IT Support Specialist	1	0%	1			IT Security Server +	1	0%	1	
Natural Hair	22	7%		22		Media Technology A.A.S	1	0%		1
Nail Technology	30	10%		30		Media Technology Certificate	1	0%		1
Office Assistant	27	9%	3	24		Natural Hair	4	1%		4
Plumbing	3	1%	3			Nail Technology	14	5%		14
Massage Therapy	16	5%		16		Office Assistant	33	12%	1	32
Welding	4	1%	4			Plumbing	4	1%	4	
						Massage Therapy	18	7%	3	15
						Welding	3	1%	3	
Totals	298	100%	89	209			267	100%	77	190

Fast Facts

- 201 job placements by the Career Services Office
- 219 internship placements
- 127 internship vendors
- 7 foreign exchange opportunities for faculty and students (Over 10 years, BTVI sent 30 students and five faculty members to colleges in Canada on the Emerging Leaders in the Americas Program, sponsored by the Canadian government).
- 44 students participated in on-campus work study program (Nassau and Grand Bahama)
We offer Associate's degrees, diplomas, certificates and short professional development courses.

TRADE AREAS:

Beauty
Fashion
Office
Mechanical
Information Technology
Electronics & Media
Construction

ADDITIONAL OFFERINGS:

- Internships
- Job placement
- International exchange opportunities
- Job fairs
- Daycare services
- Career advisement
- HIV testing





Bahamas
Technical & Vocational Institute

Highlights

1,000 Scholarships Available At BTVI

In August 2018, the government, through the Bahamas Technical and Vocational Institute (BTVI), announced the offering of 1,000 scholarships to students enrolled in full-time programs inclusive of preparatory, certificate, diploma and associate degrees.

The scholarships are geared towards providing students with the requisite technical and vocational skills to start businesses and/or secure employment, and address the national skills gap.



Bahamas
Technical & Vocational Institute

Innovative IT Youth Program Paves Way for Tech Hub

One hundred and twenty three students from private and public schools in New Providence were awarded certificates in fall of 2018 after completing phase one of the government's Information and Communication Technology (ICT) program that began that summer and spans across three summers.

The ICT program is the brainchild of Prime Minister, the Most Honourable Dr. Hubert Minnis. There were 175 students combined between the program in New Providence and Grand Bahama. The students who were heading into 10th grade, were given

the opportunity to gain hands-on training, college credits and international certifications at the Bahamas Technical and Vocational Institute (BTVI).

The program is headed by BTVI's Dean of Information Technology and Online Education, Anthony Ramtulla, who believes the seed has been planted for participants to become the leading experts in Software Engineering, Network Engineering and Information Technology Management in the nation.



Llantzita Chea of Queen's College receives her certificate of completion for the first phase of the government's three-year Information and Communication Technology (ICT) program facilitated by the Bahamas Technical and Vocational Institute (BTVI). She was among the 123 students from public and private schools among the cohort in New Providence. Shown from left to right are BTVI's Chairman, Kevin Basden, Llantzita and BTVI's Dean of Academic Affairs, Dr. Pleshette McPhee.



BTVI Student among Small Business Grant Winners



From left to right are BTVI's Entrepreneurial Workforce Prep instructor, Sherlock Prince; Head of Auto Mechanics, Kenton Roker; BTVI student, Curlene Bain; President, Dr. Robert W. Robertson and Associate Vice President of the Northern Campus, Veronica Collie.

A student of The Bahamas Technical and Vocational Institute (BTVI) in Grand Bahama was among 14 individuals awarded grants by the government for up to \$5,000 to start businesses.

Curlene Bain, a grandmother of seven, got a step closer to launching FastCrafts Fast Ferry & Water Taxi Services, thanks to the Grand Bahama Micro and Small Business Economic Empowerment and Entrepreneurial Incentive Program.

The self-starter program empowers Bahamians 18 to 30 to establish small businesses, providing funding between \$1,000 and \$5,000 to acquire tools and supplies for their businesses. Funds are paid directly to the supplier.

The journey for Curlene began while in a BTVI Entrepreneurial Workforce Prep class in spring 2018. As one of the requirements of the class was a business plan, Ms. Bain approached her instructor, Sherlock Prince, to help turn that class project into a submission for the government program.

BTVI Strengthens City and Guilds Internal Framework



Twenty-seven staff and faculty from the Bahamas Technical and Vocational Institute (BTVI) attended training sessions which focused on City and Guilds' assessment and quality assurance in fall 2019.

The four-day training session in New Providence came as BTVI further readies itself to offer City and Guilds courses and exams after it secured accreditation from the UK-based London institute. Freeport Container Port apprentices started the program in October 2017 in preparation for sitting the City and Guilds Level 3 Diploma in Engineering Maintenance, Installation and Commissioning.

Attending the workshop, conducted by City and Guilds' internal verifier, Professor Gossett Oliver, were the chairs of the trades at BTVI and faculty.

City and Guilds offers a wide range of vocational qualifications in several occupational areas, ranging across eight levels - from entry to high-order - which are designed for cross-border employment. City and Guilds has a presence in more than 80 countries and is considered one of the leading skills development organizations.

20 New Grand Bahama Shipyard Apprentices Join BTVI

The Grand Bahama Shipyard launched its 2018 apprenticeship cohort with 20 students attending the Bahamas Technical and Vocational Institute (BTVI).

Courses include Good Housekeeping, Incident Reporting, Safety, Basic Industry Information and Procedures at the Shipyard. They also have classes in basic draftsman skills and the use of relevant materials. After four years of training and upon successful completion of the program, the apprentices will be offered positions such as Engine Mechanics, Welders, Pipefitters and Electricians.

The shipyard and BTVI began its partnership in 1994. Over the years, this partnership has churned out some 100 professionally trained tradesmen. The apprenticeship program was launched with the purpose of replacing and significantly lowering the expatriate workforce at the shipyard. The Grand Bahama Shipyard is one of the largest shipyards in the region with more than 800 employees.



The 2018 Grand Bahama Shipyard apprentices.

Students Lose Math Fear via Web-Based Learning

The Bahamas Technical and Vocational Institute (BTVI) has been using Internet-based learning systems to reduce the fear of Mathematics among its students.

The Assessment and Learning in Knowledge Spaces (ALEKS) system is a web-based, artificially intelligent assessment system. It uses adaptive questioning to quickly and accurately determine what a student knows and does not know in a Math course.

The system allows instructors to create lessons based on their course outlines. Upon the students' initial log-in, they are given a knowledge test to assess what topics they have mastered and what topics they need to work on.

Based on those results, ALEKS creates a personal learning plan that teaches and assesses students' mastery of content and skills. The system also regularly tests and retests the same skills to make sure students retain knowledge.

Since its implementation in spring 2017, the overall Math pass rate has steadily increased every semester. More than 80 students received awards from ALEKS in April 2018. The Math withdrawals decreased by 50% compared to the previous year, marking the lowest ever withdrawal rate at that point.



ALEKS®



Interim Dean of Business at Saint Leo University in Florida, Dr. Charles Hale, facilitated online learning training at the Bahamas Technical Vocational Institute (BTVI) in New Providence and Grand Bahama. He also paid a courtesy call on Minister of Education, the Honourable Jeffrey Lloyd. Shown from left to right are Ministry of Education's Scholarship Administrator, Chilean Burrows; Minister Lloyd, Dr. Hale; BTVI's President, Dr. Robert W. Robertson and United States Embassy's Public Affairs Officer, Penny Rechkemmer.

Fulbright Scholar Conducts BTVI Training

Interim Dean of Business at Saint Leo University in Florida, Dr. Charles Hale, facilitated online training at the Bahamas Technical and Vocational Institute (BTVI) in New Providence and Grand Bahama back in November 2018.

Dr. Hale's presentations addressed fundamental skills required in today's economy, organizational development and critical thinking skills. Furthermore, he noted that online learning is fast becoming a

choice for younger generations.

While in New Providence, Dr. Hale also paid a courtesy call on Minister of Education, the Honourable Jeffrey Lloyd. Dr. Hale was accompanied by BTVI's President, Dr. Robert W. Robertson and the United States Embassy's Public Affairs Officer Penny Rechkemmer. The US Department of State sponsored Dr. Hale's two week visit.

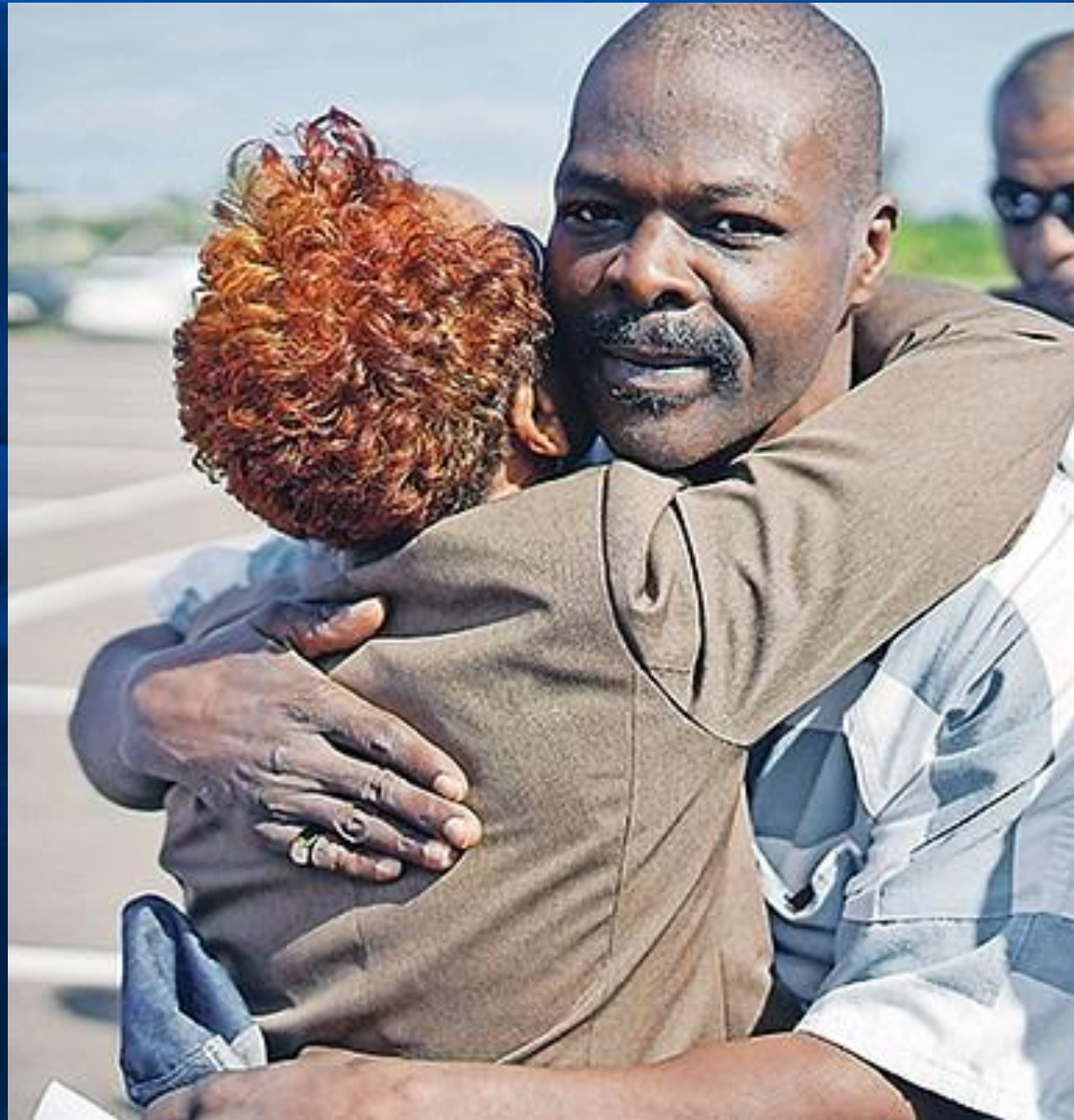
Prison Inmates Graduate from BTVI Program

More than 100 inmates were a part of the first cohort of the Citizen Security and Justice Program held at The Bahamas Department of Corrections. They received training in a wide array of areas, including Electrical Installation, Hair Dressing, Information Technology, Garment Manufacturing and Auto Mechanics.

The program is funded by a \$3.4m Inter-American Development Bank (IDB) loan. Upon release, these certificates will also allow participants to enroll in BTVI to further their education.

The training courses used existing curricula and participants were assessed by BTVI instructors in a manner commensurate with students on its main campus. The vocational training is followed by three months of work experience in maintenance and repair on the prison compound.

To ensure sustainability of the program, six correctional officers are undergoing training, which will equip them to function as certified vocational instructors at BTVI, working within the prison environment on a full-time basis.



Bahamas Technical and Vocational Institute (BTVI) instructor, Shirley Pearson, receives a warm hug from a graduate of the first cohort of the Citizen Security and Justice Program at The Bahamas Department of Corrections.

For the second consecutive year, the executives at ARM Caribbean Limited invested in its employees by awarding nine of them the opportunity to complete a specialized training program at the Bahamas Technical and Vocational Institute (BTV).

ARM is a heating ventilation and air conditioning (HVAC) design and contracting firm and is owned by Bahamians. The company is responsible for the completion of the HVAC work at Fusion Superplex.

Between January and December 2018, the nine employees studied Electrical Installation I, AC/DC Circuits and HVAC I and II. The cohort attended classes four days per week for three-and-a-half hours.



BTVI Trains ARM Caribbean Limited Employees

BTVI Hosts TVET Day



Students from various high schools gathered at the Bahamas Technical and Vocational Institute to hear the benefits of technical vocational education and training (TVET).

With a shortage of some of the basic competencies needed for the local workforce, a technical vocational education and training (TVET) Day was hosted by the Bahamas Technical and Vocational Institute (BTVI) in February 2019.

Students from various schools were present at the event held at the institution's Old Trail Road campus. It included a panel discussion with industry professionals.



Minister of Education, the Honourable Jeffrey Lloyd, presents BTVI's Academic Support Officer, Remiska Wildgoose with her City and Guilds' teaching, training and assessor certificate. She was among 26 faculty members receiving the certificate at TVET Day. Also shown is BTVI's Chairman, Kevin Basden.

Later in the ceremony, Minister of Education, the Honourable Jeffrey Lloyd presented City and Guilds' teaching, training and assessor certificates to 26 faculty members who successfully passed the course.

BTVI's President, Dr. Robert W. Robertson described it as a watershed moment for the institution, as it has begun offering the internationally-recognized City and Guilds'

courses at its Grand Bahama campus. Also, six apprentices from the Freeport Container Port passed Level 3 Engineering Health and Safety and Level 3 Engineering Principles, which are a part of Level 3 Diploma in Engineering. Students would have studied subjects such as Physics, Advance Math, Welding and, Fabrication and Hydraulics.

MindPlay

The trial version of a virtual reading program, which analyzes individual students' reading strengths and weaknesses was introduced to the Bahamas Technical and Vocational Institute (BTVI) during the spring 2019 semester.

MindPlay gives students a pretest, builds a unique plan for each student – teaching to the student's specific gaps – and a post test for each level. Eleven students participated in the seven-day trial, followed by 85 additional students.

BTVI President, Dr. Robert W. Robertson, who described the program as “phenomenal,” added that the institution has transformed into one which embraces technology.



Designed to quickly improve students' reading performance, using innovative technology, the online program MindPlay was introduced to 96 students of the Bahamas Technical and Vocational Institute (BTVI) during the spring 2019 semester. Shown here from left to right are BTVI President, Dr. Robert W. Robertson, students Lakyrh Roberts and Jedda Sears, and Chair of English, Michelle Wildgoose.

BTVI's Virtual Reading Program Complements Student Learning

BTVI Holds Math Awareness Week



Standing from left to right are Math instructors Simeon Roberts, Stanley Gordon, Bibi Archer, Everette Burnside and Academic Dean, Dr. Pleshette McPhee, along with Math instructors, Peter Misiewicz and Ron Clarke. Seated from left to right are BTVI's Chairman, Kevin Basden, then Math Chair, Archilene O'Brien and Associate Vice President of Academic Affairs, Leroy Sumner.

The Bahamas Technical and Vocational Institute's (BTVI) Math department hosted a Math Awareness Week for the first time in its history, bringing attention to the Math challenges faced with its students and beyond its borders.

BTVI has therefore introduced Assessment and Learning in Knowledge Spaces (ALEKS), a web-based, artificially intelligent assessment system. The system allows instructors to create lessons based on their course outlines. On the students' initial log in, they are given a knowledge test to assess what topics they have mastered and what topics they need to work on. Based on those results, ALEKS creates a personal learning plan that teaches and assesses students' mastery of content and skills. The system also regularly tests and retests the same skills to ensure students retain knowledge.

In spring 2018, BTVI students' College Algebra pass rate improved by 12.6% and students dropping Math classes was at an all-time low of 6%.

BTVI Facilitates First International Intern



The Bahamas Technical and Vocational Institute (BTVI) facilitated its first international internship in spring 2019, after carpentry student, Odler Pierre, reached out to United States-based Storm Team Construction.

Odler became friends with Storm Team Construction's chief executive, Chad Simkins, through his work at a local marina. He told him about his impending internship and Mr Simkins offered him the opportunity to intern with his company.

Storm Team Construction is a company that specializes in rebuilding and restoration after storms, and has several locations across the US.

The company has received several awards, including the Service Excellence Award by the United Association of Storm Restoration Contractors.

Odler spent five weeks with Storm Team Construction in Jupiter, Florida and completed the required 160 hours for his internship. He was tasked with constructing formwork for concrete walls, constructing stud walls, installing doors, roofs and windows and other related tasks.

He also completed a short online course on installing window and door systems while in Florida.

BTVI President Meets with US Official

A United States government official met with the Bahamas Technical and Vocational Institute's (BTVI) president just a day before a scholarship program was reinstated for Bahamians.

Deputy Assistant Secretary for Academic Programs in the US Department of State's Bureau of Education and Cultural Affairs, Caroline Casagrande, paid a courtesy call on BTVI's President, Dr. Robert W. Robertson prior to the announcement that the Fulbright program would be reinstated.

The program, which promotes international goodwill through the exchange of students in the fields of education, culture and science, was introduced to The Bahamas in 1996. Dr. Robertson is an alumnus of the Fulbright program.



Shown seated from left are Dr. Robertson, Ms Casagrande and US Embassy's Public Affairs Officer, Penny Rechkemmer. Standing from left are: US Department of State Special Assistant of Academic Programs, Ingrid Specht; BTVI's Dean of Student Services, Racquel Bethel; BTVI's Associate Vice-President of Academic Affairs, Leroy Sumner and Director of the US Embassy's International Narcotics and Law Enforcement Affairs, Jamie Martin.

BTVI Team Presents at TVET Conference



Then BTVI's Dean of Construction Trades and Workforce Development, Alexander Darville; Chair of Information Technology and Online Education, Anthony Ramtulla and then Chair of Math, Archilene O'Brien presented papers at the fourth annual TVET conference held in Jamaica in 2019.

For the first time in the history of the Bahamas Technical and Vocational Institute, three of its employees had the opportunity to present papers at the same international conference.

Dean of Construction Trades and Workforce Development, Alexander Darville; then Chair of Information Technology, Anthony Ramtulla and then Chair of Math, Archilene O'Brien, were presenters at the fourth annual international conference on technical vocational education and training (TVET) held in Jamaica in May 2019.

The presentations were on Working to Learn a Skill: The Apprenticeship Model for The Bahamas, Information Communication and Technology Skills for a Global Economy and Making Math Understandable for TVET Students Using Technology: A Case Study of ALEKS.

Government Offers Tuition Grant for BTVI



Bahamas
Technical & Vocational Institute

In June 2019, Minister of Education, the Honourable Jeffrey Lloyd, announced in the House of Assembly a government tuition grant to qualified Bahamians to attend the Bahamas Technical and Vocational Institute (BTVI) as of the fall 2019. The Be Your Own Boss (BYOB) scholarship became null and void.

The government provided \$4.1 million for the initiative, with the expectation of providing tuition grants to approximately 1,200 students attending or preparing to attend BTVI, which at the time offered programs in New Providence, Grand Bahama, Abaco and Andros.

Recipients were not to be in possession of another award or scholarship at the time of application and the grant could be used for any of the certificate, diploma or associate degree programs offered at BTVI. Professional development courses are excluded.

The tuition grant covers registration fees, tuition, mandatory text books and certification exams, and is only available for the fall and spring semesters each year. Application and graduation fees are excluded.

BTVI and Georgia State University Forge Ties



President of Georgia State University, Dr. Mark Becker and President of the Bahamas Technical and Vocational Institute (BTVI), Dr. Robert W. Robertson, recently signed a Memorandum of Cooperation as BTVI's Chairman, Kevin Basden looks on.

Following a visit by Georgia State University to The Bahamas in October 2019, the institution and the Bahamas Technical and Vocational Institute (BTVI) have since signed a Memorandum of Cooperation to initiate formal discussions on a collaboration that would afford BTVI students the option to continue their studies at the tier one research institution in Atlanta, Georgia.

The agreement was signed at Georgia State University during a visit by a BTVI delegation including the President, Dr. Robert W. Robertson; Chairman, Kevin Basden; Academic Dean, Dr. Pleshette McPhee and Dean of Student Services, Racquel Bethel.

The agreement will also facilitate discussions on the development of faculty training opportunities for BTVI instructors, as well as faculty and student exchanges. Georgia State University's Associate Provost for International Initiatives, Dr. Wolfgang Schlör, hosted the delegation.

BTVI has spearheaded several important national initiatives in 2018 - 2019, keeping with its mission to become globally competitive:

- * The government announced it would be providing \$4.1 million for a tuition grant to approximately 1,200 students attending or preparing to attend BTVI.
- * The government's Information and Communication Technology (ICT) program for high schoolers in Grand Bahama and New Providence, accepted its second cohort. Between the returning cohort and the new cohort, 400 students were enrolled in the program through which students completed first-year college courses in Python, JavaScript, HTML, CSS, Cyber-security, Professional performance and the Internet of Things.
- * BTVI became a City and Guilds approved centre. This accreditation also gives BTVI a competitive advantage as City and Guilds' certifications are globally-recognized and accepted. Twenty seven faculty members were in a four-day training session which focused on City and Guilds' assessment and quality assurance.
- * BTVI reached the half-way mark of training 600 inmates in several disciplines via the Citizen Security and Justice program. The program, launched in 2018, is a part of a \$3.4 million component of an Inter-American Development Bank-financed joint venture with the Ministry of National Security and BTVI. Its focus is to provide skills to those reintegrating into society.
- * BTVI participated in the Ministry of Public Service's National Job Skills and Empowerment Program (NJSEP), retaining the services of some of the participants at its completion.



BTVI Grand Bahama and Abaco teams impacted by Hurricane Dorian

Thirty-five students from the Bahamas Technical and Vocational Institute's (BTVI) Abaco and Grand Bahama campuses transferred to its New Providence campus following hurricane Dorian in September 2019. To officially welcome the students, the institution held a luncheon in their honour where they sat and ate with members of the senior management team including the chairman and president.

Hurricane Dorian left BTVI's Grand Bahama campuses severely damaged which led to classes being suspended. The Grand Bahama ground floor experienced a surge of water up to eight feet. It was gutted and the administration began working out of make-shift offices on the second floor of the main building located on Peach Tree Street and Settlers Way.

During the luncheon, organized by the Student Affairs department, the group received care packages from BTVI, Silvia 'Bibi' Borges of Florida National University (FNU) and the entire FNU team. The group also received t-shirts with the words 'BTVI Strong' inscribed.

Before classes resumed on Grand Bahama on October 7th, a Welcome Back Breakfast was held for faculty and staff at Mary Ann's Restaurant. Sponsored by Bahamas First Insurance, it buoyed the spirits of the team. It was followed by the distribution of goods and food on campus. Meantime, classes were held on the second floor of the main building. They were also held at St. George's High School on Sunset Highway. BTVI used five classrooms at the high school, in addition to the electrical, auto mechanics, cosmetology and welding labs. Those classes were held in the evenings and on Saturdays.

Meanwhile, BTVI operated a centre out of Patrick Bethel Senior High School in Abaco. However, the school was pummeled and there is no indication of operations resuming any time soon.

Overall, 70 students from Grand Bahama and Abaco either transferred or were enrolled in BTVI New Providence for the first time, since the hurricane.



BTVI Launches Enhancement Project



The \$9.3 million BTVI Enhancement Project was launched in October, 2019. \$4.74 million or 51% of the project is being financed via a loan by the Caribbean Development Bank. \$4.56 million or 49% is being provided directly by The Bahamas government. The project is expected to be completed in 2021.

Consultancies to Take Place During Project:

- Enhancement and strengthening of BTVI's Strategic Plan;
- Enhancement of BTVI's Human Resources Management System;
- Enhancement of BTVI's Financial Management System;
- Development of a Tracer Study System for BTVI to track graduates;
- Development of a National Qualifications Framework for The Bahamas;
- Design of a Strategic Marketing Framework for BTVI;
- Development of a Gender Equality Framework for BTVI;
- Enhancement of Student Affairs Services at BTVI;
- Enhancement of Crime Prevention and Campus Security;
- Preparation of a BTVI Campus Master Plan;
- Support to successfully implement Renewable Energy/Energy Efficiency initiatives on the Nassau and Freeport campuses;
- Preparation of a Maintenance Policy and Plan for BTVI;
- Design and supervision services for rehabilitation of workshops and laboratories at BTVI.

RBC Royal Bank Makes Major Investment in BTVI



RBC Race for the Kids, which is a global charitable event, was held in The Bahamas in January 2020. Thousands of dollars were raised as RBC Royal Bank and the Bahamas Technical and Vocational Institute's (BTVI) staff, faculty, students, alumni and the general public raced for the kids.

All proceeds go directly to BTVI to assist with:

- 1) Rebuilding our Grand Bahama campus and Abaco centre in the wake of unprecedented damage caused during hurricane Dorian
- 2) Introduction of our Success Tracking and Resource (STAR) program for at-risk students and
- 3) Upgrades to our Student Success Learning Lab, inclusive of wireless capabilities.

Several fundraisers were held, including but not limited to the RBC Runway to 5K Soirée and Alumni Reception held at The Island House. The Bahamas is the third country in which the RBC Race for the Kids has been held.



BTVI to Host New EducationUSA Advising Center



The United States (US) Embassy and the Bahamas Technical and Vocational Institute (BTVI) signed a Memorandum of Understanding agreeing to make BTVI host of the new EducationUSA Advising Center in The Bahamas as of 2020. The center will be the official source of information and guidance for anyone in The Bahamas interested in studying at a college or university in the US.

BTVI Reveals Skills Gap Survey Results

BTVI, in partnership with the Rotary Club of Nassau Sunrise, hosted a luncheon town hall meeting in January 2020 to discuss the results of a recent skills gap survey conducted in The Bahamas. According to the results, 62% of employers stated that local employees are not globally competitive and 65% highlighted numeracy and literacy skills gaps.

The survey was based on the 2012 survey conducted by the Inter-American Development Bank in consultation with the Chamber of Commerce.



BTVI and Valencia College Forge Ties



An 11-member team of officials from the Bahamas Technical and Vocational Institute (BTVI) visited the Orlando campuses of Valencia College to tour the facilities, as we prepare to rebuild in the aftermath of hurricane Dorian.

The goal of the visit was to learn how to build and equip new facilities aimed at training a strong technical workforce in The Bahamas. BTVI's Abaco centre was demolished by hurricane Dorian in August 2019 and the Freeport campus was extensively damaged. With funding from the Caribbean Development Bank (CDB) and The Bahamas government, BTVI officials are planning to rebuild and develop training programs to prepare the local workforce to meet the demand for skilled workers who can, in turn, help rebuild the islands' facilities.

The fact-finding mission, which took place on Nov. 18th and 19th, 2019 capped conversations between officials from Valencia College and BTVI, following a visit by Valencia officials to The Bahamas in October of the same year. BTVI officials returned to Valencia in January 2020 for another familiarization tour; this time led by Minister of Education, the Honourable Jeffrey Lloyd. Officials from Valencia then returned to BTVI in March 2020 to discuss Valencia's Accelerated Skills Training (AST) program, which gives students the opportunity to earn industry-recognized credentials, training in essential workplace skills and receive job placement support in a short period of time.

Commonwealth of Learning and BTVI Sign Training Agreement



The Commonwealth of Learning (COL) and BTVI signed an agreement in 2019 to assist in expanding access to and ensuring the quality of online and blended learning at the school.

In early 2020, over 20 BTVI faculty and staff were in training to design, develop and facilitate quality online courses in the areas of Math, Literacy, Information Technology, Entrepreneurship and Student Success.

Headquartered in Burnaby, Canada, the Commonwealth of Learning is the world's only inter-governmental organization solely concerned with the promotion and development of distance education and open learning.

BTVI Instructor Tops UWI Bahamas Graduates



Ms. Smith is BTVI's 2018-2019 Faculty of the Year.

Bahamas Technical and Vocational Institute (BTVI) instructor, Kerima Smith, received the 2019 top graduate award from the University of the West Indies (UWI) Open Campus Bahamas. It was a crowning moment for the holder of a Master of Science degree in Management Studies with distinction.

The zealous woman, who is now more fervent about higher learning, is Chair of the Office Systems and Administration department at BTVI. Her thesis was, 'An Investigation into the Human Resource Management Practices at ABC Institute and their Impact on Employee Turnover and Retention.'

The award was given during a special ceremony organized by the UWI Guild Chapter to recognize those in The Bahamas who could not attend the graduation ceremony in Antigua and Barbuda in October 2019. Ms. Smith was afforded the opportunity to speak on behalf of the six graduates of the online program.



Training held at SuperClubs Breezes in New Providence.



Training held at Pelican Bay Hotel in Grand Bahama.

National Center for Construction Education and Research (NCCER) Training

The National Center for Construction Education and Research (NCCER) training for trade instructors was held in July 2020 in Grand Bahama and New Providence. It was a first step in upskilling and providing trade certifications. The accelerated trade training was specifically designed to meet employer needs in the country.

The NCCER develops standardized construction and maintenance curriculum and assessments with portable credentials. These credentials are

tracked through the NCCER's registry system, allowing organizations and companies to verify the qualifications of their craft professionals and/or check the qualifications of possible new hires.

The training and eventual certifications for BTVI students and the institution as a whole, further bolsters our offerings which align with the economy's demands for skilled labour, responding to industry needs. It is commensurate with our institution's vision of "...innovativeness...and high standards in preparing adults for the world of work."

Nano Degrees

Nano degrees are now available at the Bahamas Technical and Vocational Institute (BTVI). They are short, online courses designed to provide quick skills' introduction or a refresher in various areas via an online modality.

After completing any module, students will be awarded a digital badge to prove their achievement. BTVI's digital badges are managed by City & Guilds of London, DigitalMe and are stored in Credly – the world's most trusted credential network on the Blockchain.

The available stacks include: Essential Information Technology, Desktop Application and Productivity, IT Administration and Development Operations, Business and E-commerce.

Online education is a global reality and BTVI has moved to offer quality, certified courses to meet the growing need for technology skills.



2019 Commencement Exercise





THE UNIVERSITY
OF THE
WEST INDIES



CONESTOGA
Connect Life and Learning



Articulation Agreements & Memoranda of Understanding

BTVI has a number of articulation agreements and memoranda of understanding with universities and colleges in the United States, Canada and the United Kingdom. These agreements provide students with opportunities to pursue additional studies.

Faculty Count

July 2018 – June 2019



Bahamas
Technical & Vocational Institute

TOTAL BTVI FULL-TIME FACULTY ALL CAMPUSES

39

TOTAL – GRAND BAHAMA
5

TOTAL – NASSAU
34

TOTAL – ANDROS
0

TOTAL BTVI ADJUNCT FACULTY ALL CAMPUSES

146

TOTAL – GRAND BAHAMA
49

TOTAL – NASSAU
86

TOTAL – ANDROS
11





Racquel Bethel
Dean of Student Services

She is focused, passionate, an advocate for students and a deliverer of excellence. These descriptors aptly paint the picture of BTVI's Dean of Student Services, Racquel Bethel.

Dean Bethel has served in the capacity of senior administrator for the past 11 years at BTVI. She oversees multiple support service areas including Career Services, Student Life, Student Advocacy, Counseling, Health and Wellness Services, Student Retention, along with the BTVI Childcare and Learning Resource Centre.

According to Ms. Bethel, the evolution of higher education is ongoing and to address the varied needs of a growing society, we must commit to readying ourselves for constant change. At BTVI, the Office of Student Affairs is committed to growth and change. Therefore, the unit is ardent about providing responsive and relevant programs and services to address the immediate and long-term needs of the growing student population.

Under Dean Bethel's direction, the unit launched several change initiatives, which have directly impacted the institute's retention and persistence efforts. Through the implementation of the intrusive advising and service-learning concepts, BTVI now ensures that every incoming student receives one-on-one success advising and career planning assistance to chart his or her course towards program completion and transition - either directly into the workforce or toward further studies. In addition, students learn the importance of giving back to their communities. Over the past two years, BTVI students have logged-in over 16,500 hours of community service throughout The Bahamas.

This initiative has impacted academic growth and student success both inside and outside of the classroom and has promoted the BTVI mission to foster "globally competitive and economically independent" citizens. Being the visionary person she is, in March 2018, Ms. Bethel and her team introduced to The Bahamas and BTVI, the internationally recognized Clothesline Project which promotes breaking the silence on sexual and domestic violence against women. Under the patronage of the wife of the prime minister and supported by the World Health and the Pan American Health Organizations, BTVI joined the global campaign. The impactful exhibit made up of t-shirts created by survivors of violence or in honor of someone who experienced violence, was a powerful display of the abusive reality that many live.

BTVI's Student Affairs department is committed to bringing awareness to social causes. Its affiliation with organizations such as the Zonta Club of New Providence is yet another example of its dedication. For the past 10 years, BTVI and Zonta have teamed-up to provide training and development opportunities for single and unemployed women throughout the nation's capital. The summer retraining program sponsored by the Zonta Club of New Providence has hosted over 100 women. These ladies completed training, many enrolled in programs of study at BTVI or University of The Bahamas, and have advanced to become contributing members of society. These are among the many ways that Ms. Bethel seeks to promote growth and change throughout the BTVI community.

Dean Bethel is undoubtedly passionate about the advancement of students. Her 22 years of experience in the field of higher education have afforded her tremendous knowledge, skills and exposure. Before returning to The Bahamas in 2006, she spent nearly 10 years at Daytona State College working at the on-campus Small Business Development Center, and later, the campus' Women's Center. She obtained her undergraduate degree in International Business from Bethune-Cookman University and then completed a Master's degree in Organizational Leadership and Learning at Barry University.



Anthony Ramtulla
Dean of Information Technology and Online Education

Anthony Ramtulla, Dean of Information Technology and Online Education at the Bahamas Technical and Vocational Institute, embodies the instructor/mentor model as he shows concern for his students, while inspiring them to go beyond the ordinary. He inspires critical and analytical thinking and fully supports troubleshooting and exploratory learning as opposed to the antiquated desk and book system.

With over 20 years of teaching experience in areas of Mathematics, Electronics, Physics and Information Technology, Mr. Ramtulla branched out into networking, systems administration and software development. He holds a Bachelor's of Science degree in Physics and Electronics (with Honours), a Master's degree in Business Administration and he is completing a Graduate Certificate from Howard University.

It was under his watch that BTVI was recognized for obtaining the highest results in the Computing Technology Industry Association (CompTIA) exams taken at 40 testing centres throughout the Caribbean and Latin America. CompTIA is a leader in the Information Technology (IT) industry worldwide, issuing professional certifications. BTVI has over 300 students taking CompTIA exams annually.

"In sheer volume of taking exams and passing them, we are on top. We have adopted CompTIA's standards. They produce a syllabus that changes every three years; it is therefore relevant," said Mr. Ramtulla.

As an avid enterprise level software developer with industry IT certifications from CompTIA and teaching qualifications from Cisco, it is a part of Mr. Ramtulla's mandate to have his faculty members on the cutting edge of technology through training and networking with experts throughout the country. All members of his team have received or are receiving their credentials as certified trainers.

Under Mr. Ramtulla's leadership, BTVI's IT department has become an official CompTIA Authorized Academy, Cisco Networking Academy, Cisco Instructor Trainer Centre and Academy Support Centre, and a Red Hat Academy. These academic partnerships enable BTVI to offer certified training at an international level.

Mr. Ramtulla continues to be a forward thinker. Hence, a curriculum review resulted in BTVI now offering a set of new and optimized IT programs since fall 2017. The National Accreditation and Equivalency Council of The Bahamas (NAECOB) approved programs include Associate of Applied Science degrees in Network Engineering, Software Engineering and a redesigned Information Technology Management degree. This is in addition to an IT Support Specialist diploma and an IT Entry Level certificate program.

"We changed the paradigm. We are meeting and exceeding standards, and our record speaks for itself," he stated.

As a lifelong learner, Mr. Ramtulla continues his professional development and currently has completed multiple graduate courses. He is very interested in online education in The Bahamas and has written and presented internationally on the subject (Digital Universities International Best Practices and Applications). Further, in May 2019, Mr. Ramtulla presented a paper at the fourth annual Technical Vocational Education and Training (TVET) conference held in Jamaica; his research was on Information Communication and Technology Skills for a Global Economy.



Dr. Donnalee Minnis
Chair of Beauty Trades Department

When one thinks of an instructor who goes beyond the call of duty, is committed to the trade area, invests in the department, is a team leader and an innovative thinker, it is easy for Dr. Donnalee Minnis to come to mind.

Dr. Minnis began as an instructor in the Beauty Trades department in the fall of 2008. With her innovative ideas, discipline and action-focused plans, she was quickly promoted to Chair of the department and has served in this capacity since then.

In her role, not only has Dr. Minnis revamped the institution's beauty trades programs, she is also the visionary for the institution's new massage therapy spa. For the first time in its history, BTVI's massage spa is at industry standards - thanks to the vision of Dr. Minnis.

Additionally, the Beauty Trades department continues to partner with industry professionals to facilitate beauty events. In fact, Dr. Minnis' connection with industry professionals continually affords BTVI the privilege of receiving generous product donations for our students and further opportunities for partnership.

Moreover, the department is known for its community efforts in providing complimentary beauty and spa services. In the 2018 – 2019 academic year, the team extended services to J. P. Morgan, the Children's Emergency Hostel, the Susan Komen Race for the Cure, Lowe's Pharmacy, Stapledon School, The Bahamas Red Cross, the Department of Education's Centre for the Deaf, Doctor's Hospital and Princess Margret Hospital, among others.

Having previously been an entrepreneur for over 30 years, Dr. Minnis operates the Beauty Trades department as a business. She has transformed the learning experience for students and turned it into a real life scenario. She implemented a practice that pushes students to sell themselves as professionals in the cosmetology field. Each semester, students are given the task to gather clients who will pay for their services. Thus, giving them a glimpse of what is expected in the beauty industry. The money raised from these services is put back into further developing and improving the department.

Despite the demands placed on Dr. Minnis by students, she still keeps abreast of the latest industry trends by regularly attending hair shows and workshops, while encouraging her instructors to do the same.

Dr. Minnis remains optimistic about the future prospects of the department and is excited about the limitless opportunities to grow within the institution. As the beauty industry capitalizes on innovation, she looks forward to maximizing the BTVI brand and continuing to have a positive impact on students.



Bahamas
Technical & Vocational Institute

NORTHERN CAMPUS UPDATE

Human Resources Highlights

The institution continued with supportive and vibrant instructors and staff, who saw no problem with filling in wherever needed. There were 14 full-time administrative staff and over 30 instructors covering both the Grand Bahama Shipyard, Freeport Container Port and BTVI general program. Of the instructors, eight were full-time.

Innovative IT Youth Program Highlight

Information and Communications Technology (ICT)

The ICT program, which was launched in 2018 summer, proved financially and publically beneficial for the Grand Bahama campus. It is a three-year program expected to continue until summer 2020 with respect to new intakes – however, the final intake will not be completed until summer 2022.

Additionally, there was a 100% enrollment in the IT program at BTVI Freeport as a result of this program.

Operating Highlights

Enrollment

Year 2018/2019	Campuses	
	<i>Grand Bahama</i>	<i>Abaco</i>
Fall 2018	557	61
Spring 2019	500	42
Summer 2019	89	17

Occupational Safety and Health Administration (OSHA) Enrollment

Continued to enroll private institutions in OSHA courses through professional development.

Grand Bahama Shipyard



We continued to accommodate the Grand Bahama Shipyard program in fall 2018, but it was done using a different approach. Twenty apprentices were accommodated.

The apprentices followed specially requested courses from the Grand Bahama Shipyard: Basic Draftsman Skills for Grand Bahama Shipyard, Basic Industry and Procedures for Grand Bahama Shipyard, Basic Shipyard Use of Relevant Materials at Grand Bahama Shipyard, Good Housekeeping and Incident Reporting at Grand Bahama Shipyard and Safety at Grand Bahama Shipyard. BTVI used its collection of industry experience to ensure the apprentices were exposed to relevant topics.



Freeport Container Port



The customized Freeport Container Port program in Mechanical Technology continued. The program focused on preparing the apprentices for qualifications at Level 3 Diploma in Maintenance, Installation and Commissioning through City and Guilds. Eight apprentices were enrolled.

Intense preparation had begun for the summer 2019 external examinations. Overall, 50% completed successfully. The other 50% were scheduled to enroll in review classes to complete successfully.

Ministry of Youth Fresh Start Program



A session was done in spring 2019 with approximately 60 students. In addition to their majors, the students enrolled in Student Success, OSHA (technology and general maintenance students) and IT Fundamentals certification (technology students). The highlight for the technology students was that they all received the IT Fundamentals certification.

The students spent 12 weeks in the following subject areas and were later sent out for on-the-job training:

- Welding
- General Maintenance (Electrical, Carpentry, Masonry and Plumbing)
- Acrylic Nails/Cosmetology
- Computer Technology

Student Government

The Student Government Association (SGA) was revived fall 2018 led by its President, Del-LaMarr Davis. Many activities, including a basketball tournament were organized by this energetic team.



Other

- Six robotic kits were donated to BTVI by Kettering University
- The Rotary Club of Lucaya and its partners became instrumental in the Grand Bahama Science Club having a home base, which allowed for college-level students and faculty to become engaged. Students learned skills on building robots and electronics, while building critical thinking skills and working as a team.

Commencement Exercise

Approximately 42 students participated in the 2019 Commencement Ceremony.



Thank You Friends of BTVI! ——— Private Giving Update

Name of Donor	Purpose	Amount in Hand	Amount Pledged	In Kind Donation	Student Stipend	Graduate Award Area	Fun/Run/Walk
Aliv	Graduation Sponsorship		\$ 10,000.00				\$ 500.00
Anonymous (LT)	Top Graduate Awards	\$ 300.00	\$ 300.00			Business Trades Nassau	
Antique Auto Club	Scholarship	\$ 1,000.00	\$ 1,000.00				
ARM Caribbean Ltd	Top Graduate Awards	\$ 500.00	\$ 500.00			Construction Trades Nassau	
Bahamas Cooperative Credit League	Scholarship	\$ 3,500.00	\$ 3,500.00				
Bahamas First Insurance Company	Scholarship	\$ 1,490.00	\$ 1,490.00		\$ 1,000.00		
Bahamas First Insurance Company	Top Graduate Awards	\$ 500.00	\$ 500.00			Mechanical Trades Freeport	
BAPD	Wheelchair			\$ 400.00			
Anonymous (BP)	Scholarship	\$ 527.50	\$ 527.50				
BCA	Top Graduate Awards	\$ 500.00	\$ 500.00			Construction Trades Freeport	
BGC Ltd.	Top Graduate Awards	\$ 550.00	\$ 550.00			Electronic Trades Freeport	
Commonwealth Brewery Ltd.	Top Graduate Awards	\$ 500.00	\$ 535.20			Mechanical Trades/Electronics Trades Nassau	
Custom Computers	Top Graduate Awards			\$ 500.00		Information Technology Trades Nassau	
Dream Gyrllz	Top Graduate Awards	\$ 300.00	\$ 300.00			Beauty Trades Nassau	
Generali Worldwide Insurance Company	Scholarship	\$ 1,045.00	\$ 2,050.00				
Gunita Pools	Christmas Gift for Stapledon	\$ 200.00	\$ 200.00				
Henley B. Perry Memorial Scholarship	Scholarship	\$ 1,000.00	\$ 1,000.00				
J S Johnson Insurance Agents & Brokers	Top Graduate Awards	\$ 300.00	\$ 300.00			Business Trades Freeport	
Kirk Ranfurly	Scholarship	\$ 1,975.00	\$ 1,975.00				
Kiwanis Cable Beach	Scholarship	\$ 2,000.00	\$ 2,000.00				
Kiwanis Club of Over The Hill	Scholarship	\$ 2,000.00	\$ 2,000.00				
Larry Treco - Apple Computer	Computer Donation			\$ 3,000.00			
Louise Cooper Memorial	Scholarship	\$ 670.00	\$ 670.00				
Lyford Cay	Scholarship	\$ 12,000.00	\$ 12,000.00				
Melissa Sears	Top Graduate Awards	\$ 275.00	\$ 275.00			Fashion Trades Nassau	
Peter Whitehead - Apple Computer	Computer Donation			\$ 4,500.00			
Robert Lotmore	Computer Donations	\$ 12,415.20	\$ 12,415.20				
Rotary Club of Nassau Sunrise	Scholarship	\$ 1,500.00	\$ 1,500.00				
Rotary Club of West Nassau	Scholarship	\$ 1,500.00	\$ 1,500.00				
Royal Victoria Lodge	Scholarship	\$ 230.00	\$ 10,000.00				
Seahorse Shores	Scholarship	\$ 1,000.00	\$ 1,000.00				
Uncor Global Security	Scholarship	\$ 984.23	\$ 984.23				
Vincent D'Aguilar Memorial	Scholarship	\$ 50,000.00	\$ 50,000.00				
		\$ 98,761.93	\$ 119,572.13	\$ 8,400.00	\$ 1,000.00		\$ 500.00
Total Amount Pledged		\$ 119,572.13					
Total Cash In Hand		\$ 98,761.93					
Total In Kind Revenue		\$ 8,400.00					
Fun/Run/Walk Donations (Free to Participants)		\$ 500.00					
		\$ 107,661.93					

